



The State Board of Education met in Raleigh December 3-4, 2008. The following actions took place.

21st Century Professionals Committee

1. Approved the addition of a Middle Grades Literacy Coach licensure area. This new licensure area connects the NC Teacher Academy training and work. The only teachers who can earn this additional licensure area will be middle school teachers completing the NC TA Literacy program.
2. Approved revisions in the graduate pay policy. The change has been in the works for months, and the SBE approved the following change which goes into effect 2009-10 school year. The revised policy states that any teacher with a master's degree from an accredited institution shall be paid on the graduate pay salary schedule.

Policy ID Number: TCP-A-006

6.50 Graduate Degrees

The Licensure Section shall authorize salary on the master's level (or other appropriate) salary schedule for professional educators who hold master's degrees or advanced degrees from a regionally accredited IHE.

(The regional accrediting agencies are Middle States Association of Colleges and Schools, New England Association of Schools and Colleges, North Central Association of Colleges and Schools, Northwest Commission on Colleges and Universities, Southern Association of Colleges and Schools, and Western Association of Schools and Colleges.)

3. Approved the Framework for the NC Board Certification for Principals. Session Law 2008-181 directed the State Board of Education, in cooperation with the Board of Governors of The University of North Carolina, to conduct a study to develop a framework for a North Carolina Board Certification Program for Principals and Assistant Principals. The proposed framework was created in collaboration with the stakeholders identified in the legislation. The ad hoc committee that rather than develop a separate NC Board Certification, North Carolina should utilize the National Board for Professional Teaching Standards *Advanced Principal Certification*. Some of the recommendations create a need for legislative changes:
 - National Board Certified Teachers who move into the role of assistant principals should receive the higher of their salary as a teacher or their salary as an assistant principal, provided they are working with teachers [instruction] in their roles as assistant principals.
 - North Carolina will utilize the *Advanced Principal Certification* being developed by the National Board for Professional Teaching Standards rather than develop its own board certification for principals and assistant principals.
 - Principals and assistant principals earning National Board for Professional Teaching Standards *Advanced Principal Certification* or completing the National Board for Professional Teaching Standards *Advanced Principal Certification* process be awarded fifteen (15) units of renewal credit.

- North Carolina will actively pursue the opportunity to participate in development and field testing of the NBPTS Certification for Principals.
4. Approved the new evaluation standards and job descriptions for school counselors and school social workers. MeREL will assist NC with creating a new evaluation tool for these professionals. Discussion around the need for more support professionals and how they use their time shed light on how far NC is from the national standards on student ratio in regards to counselors and social workers. The national standard for counselors is 1:250, yet in NC the ratio is 1:364; while for school social workers the national standard is 1:400, in NC the average is 1:625.
 5. Approved the Annual Report on Why Teachers Leave the Profession, previously called the Teacher Turnover Report. The report can be found at http://www.ncpublicschools.org/sbe_meetings/0812/tcp/0812tcp05.pdf.

Business, Finance and Advocacy Committee (21st Century Systems)

1. Approved supplemental Even Start Literacy Grants of \$7,000.00 each; for Ashe, Bertie, Burke, Caldwell, Craven, Cumberland, Greene, Lee, Lenoir, and Washington.
2. Approved NCVPS Wave II BETA District and/or school grants to the following LEAs who applied and will adhere to the strict memorandum of understanding. The grants are to assist with digital tools and training to assist with the Learn and Earn Online courses. Out of 115 LEAs these are the only sites that applied.
 - Catawba, Watauga and Iredell Statesville \$20,000.00
 - Onslow \$40,000.00
 - Wake and Pender \$10,000.00
 - Chapel Hill – Carrboro (coordinating site) \$156,000.00
3. Approved new members for the State Compliance Commission. Not one member belongs to the NCAE family.
4. Approved an exciting new program for math and science teachers. The Burroughs Wellcome Fund Board of Directors has decided to support five Career Awards for Science and Mathematics Teachers totaling \$875,000.00 payable over five years **(\$35,000 per year per teacher)**. As a part of this award, a partnership will be created with the DPI and the SBE. The five teachers will have additional months of employment; 12-month contracts to extend their expertise beyond their classrooms and schools. The application process has not been finalized. As soon as logistics for the program are decided, NCAE will share the process.
5. Discussed the NCVPS funding formula options. There are several possibilities and the funds are needed to support all students in every LEA that is taking a course online. The courses/sections are held to similar standards of a face to face classroom, such as the class size being not more than 30 students, the teacher must be licensed in the subject and students must pass an assessment at the end of the course. The General Assembly did not fully fund the NCVPS, and therefore, a funding formula is needed to ensure the success of this new school.

Globally Competitive Students Committee

1. Approved changes to the 2007-08 ABCs/AYP school results. The following schools *WERE* "NOT MET" and now these schools are "MET!" Hawbridge School in Alamance, South Caldwell High, First Flight in Dare, North Henderson High School, Oaklawn Language Academy in Charlotte, Selwyn Elementary in Charlotte-Mecklenburg, Sun Valley High School in Union, and South Rowan and Carson High School in Rowan. Washam Elementary in Charlotte-Mecklenburg had their status changed from met to not met.
2. Approved the interim academic standards and descriptors for NCEXTEND1, NCCLAS Reading and Math, and cut scores for the NC Reading Grade 3 Pretest.
3. Approved edited policies for Student Accountability and Graduation Project; HSP N 003 and HSP N 009. The new graduation requirements impact students entering as freshmen in 2009-10. The major change in the policy is that North Carolina Public high schools shall implement The Graduation Project in accordance with the philosophy, rubrics, procedures, and guidance as described in The NC Graduation Project Implementation Guide. <http://www.ncpublicschools.org/gradrequirements/> this link has the new core standards and materials for implementing the graduation project.
4. Discussed at length the issues surrounding retest results being used in the calculation of performance for the ABCs program. The USDE has noted that if NC wants to allow retests scores to count toward the ABCs, the state can not use the SEM and Confidence Intervals now used. The SEM has helped at least 10,000 – 12,000 students to be proficient or grade level. It appears the option that is gaining the most attention is allowing for this school year, retest results to count at the gateway grades of 3, 5, and 8. To retest every student in every subject and all 10 EOC tests will be too costly and take away instructional days.
5. Received information on the Honors Courses audit. Sixty four sample schools were requested to conduct honor course audits. Twenty seven schools were eligible with courses to review, and of the 86 courses; there were 9 Arts, 1 CTE course, 27 English, 11 Math, 24 Science and 14 Social Studies courses. Of these courses, there was a range from "exemplary evidence" to "no evidence" in every category on the rubric, and less than 20% of the rate courses received an "exemplary" in any category. Next steps include the DPI ensuring that schools and teachers realize that quantity of work is not better than quality of work and expectations. Rigor and standards must be different than the standard courses offered students. For an honors course to truly be honors, the teacher and school must follow the rubric and higher standards.
6. Received an update on the future-ready core courses of study for mathematics graduation requirements. Beginning with the class of 2009-10 all students will be required to earn four units of math. One of the math courses can be taken in middle school. The discussion surrounds the issues of courses that the UNC General Administration will accept VS what courses a student can substitute if they are mathematically challenged.

Leadership for Innovation Committee

1. Approved the waiver exemption for Guilford County Schools to allow students at the Early College at Guilford to satisfy the requirement for physical science with college level chemistry or physics; no EOC is given, and also recommended releasing students who take the integrated math series at Wayne Early/Middle College High School from taking the Geometry EOC exams; other EOCs not affected. This also

extends relief from the Geometry EOC to other school students across the state taking integrated math.

2. Approved two school systems (Edgecombe and Wilkes) in the beginning stages of the NC 1:1 Learning Initiative (laptops).
3. Discussed allowing certain charter schools to increase enrollment and/or add grades above the maximum currently allowed by State statute. There was a great deal of discussion surrounding diversity amongst the charter schools involved. While the committee had great discussion, no action was taken, as the applications will lie open for 30 days and will be acted upon at the January meeting.
4. Heard a request from the KIPP Gaston College Prep Charter School to consolidate the board of KIPP Gaston College Prep under KIPP North Carolina, thus allowing KIPP North Carolina to oversee more than one charter school, which is out of compliance with the State statute and SBE policy. The item will be open for discussion until the January meeting.

Other SBE News!

Received information from Ed Dunlap, E.D. of the NCSBA on the standards work his Board has been involved in over the last year and a half. The NCSBA is working on creating an evaluation tool similar to the administrators and teacher tools. The NCSA would like to assess fines to Local Boards that do not participate in the Master Board training sessions and fines for LSB that do not have new Board members attend the Local School Board 101 Training within the first 12 months of their term.

The **NCVPS** was recognized for being **8th** in the nation with the states new program.

The SBE passed a resolution marking the **100th anniversary of Family and Consumer Sciences Education**. Four students made remarks on how they have become leaders and their futures are bright due to the support and innovative courses taken in high school that were connected to real life and the consumer market.

AT&T presented to the Mattie C. Stewart Foundation a check for \$50,000.00 to support the **Inside/Out Choice School Bus**. The bus has been modified to represent both a traditional school bus and a jail cell. The back of a school bus is the same size as a jail cell. The bus will travel around NC, stopping at Middle and High Schools to provide insight as to why graduating from high school is important.

SBE presented Cynthia Marshall, President of AT&T the **SBE Friend of Education Award**.

The following schools received **REAL DEAL** recognition for their response to the NC TWC Survey and implementing the data to make school changes:

Chocowinity Primary in Beaufort County
New Bridge Middle in Onslow County
South Topsail Elementary in Pender County
Carpenter Elementary in Wake County
Laurel Hill Elementary in Scotland County
Meadowlark Elementary in Winston Salem
Stanley Early College in Stanley County
Graham Elementary in Cleveland County

Ellendale Elementary in Alexander County
Harry Arndt Middle in Catawba County
Wilkesboro Elementary in Wilkes County
Peachtree Elementary in Cherokee County
71st Classical Middle in Cumberland
Sunny View Elementary in Polk County
Panther Creek High in Wake County