

TEACHER SALARY INCREASES, 2008-09

(For all other salary schedules, visit <http://www.ncpublicschools.org/fbs/finance/salary>)

A SCHEDULE					
Step you were on in 2007-08	2007-08 Annual Salary	Step you will be on in 2008-09	2008-09 Annual Salary	Dollar Increase from 2007-08 step to new step in 2008-09	Percentage Increase from 2007-08 step to new step in 2008-09
		0	\$30,430	\$680	2.29%
0	\$29,750	1	\$30,850	\$1,100	3.70%
1	\$30,170	2	\$31,290	\$1,120	3.71%
2	\$30,610	3	\$32,640	\$2,030	6.63%
3	\$32,170	4	\$34,040	\$1,870	5.81%
4	\$33,570	5	\$35,380	\$1,810	5.39%
5	\$34,910	6	\$36,670	\$1,760	5.04%
6	\$36,200	7	\$37,710	\$1,510	4.17%
7	\$37,240	8	\$38,190	\$950	2.55%
8	\$37,720	9	\$38,680	\$960	2.55%
9	\$38,210	10	\$39,180	\$970	2.54%
10	\$38,710	11	\$39,670	\$960	2.48%
11	\$39,200	12	\$40,180	\$980	2.50%
12	\$39,710	13	\$40,690	\$980	2.47%
13	\$40,220	14	\$41,220	\$1,000	2.49%
14	\$40,750	15	\$41,760	\$1,010	2.48%
15	\$41,290	16	\$42,310	\$1,020	2.47%
16	\$41,840	17	\$42,860	\$1,020	2.44%
17	\$42,390	18	\$43,450	\$1,060	2.50%
18	\$42,980	19	\$44,030	\$1,050	2.44%
19	\$43,560	20	\$44,610	\$1,050	2.41%
20	\$44,140	21	\$45,230	\$1,090	2.47%
21	\$44,760	22	\$45,840	\$1,080	2.41%
22	\$45,370	23	\$46,500	\$1,130	2.49%
23	\$46,030	24	\$47,140	\$1,110	2.41%
24	\$46,670	25	\$47,790	\$1,120	2.40%
25	\$47,320	26	\$48,450	\$1,130	2.39%
26	\$47,980	27	\$49,130	\$1,150	2.40%
27	\$48,660	28	\$49,840	\$1,180	2.42%
28	\$49,370	29	\$50,550	\$1,180	2.39%
29	\$50,080	30	\$51,530	\$1,450	2.90%
30	\$51,060	31+	\$52,550	\$1,490	2.92%
31+	\$52,080	31+	\$52,550	\$470	0.90%

M SCHEDULE					
Step you were on in 2007-08	2007-08 Annual Salary	Step you will be on in 2008-09	2008-09 Annual Salary	Dollar Increase from 2007-08 step to new step in 2008-09	Percentage Increase from 2007-08 step to new step in 2008-09
		0	\$33,240	\$510	1.56%
0	\$32,730	1	\$33,700	\$970	2.96%
1	\$33,190	2	\$34,190	\$1,000	3.01%
2	\$33,670	3	\$35,900	\$2,230	6.62%
3	\$35,390	4	\$37,440	\$2,050	5.79%
4	\$36,930	5	\$38,920	\$1,990	5.39%
5	\$38,400	6	\$40,340	\$1,940	5.05%
6	\$39,820	7	\$41,480	\$1,660	4.17%
7	\$40,960	8	\$42,010	\$1,050	2.56%
8	\$41,490	9	\$42,550	\$1,060	2.55%
9	\$42,030	10	\$43,100	\$1,070	2.55%
10	\$42,580	11	\$43,640	\$1,060	2.49%
11	\$43,120	12	\$44,200	\$1,080	2.50%
12	\$43,680	13	\$44,760	\$1,080	2.47%
13	\$44,240	14	\$45,340	\$1,100	2.49%
14	\$44,830	15	\$45,940	\$1,110	2.48%
15	\$45,420	16	\$46,540	\$1,120	2.47%
16	\$46,020	17	\$47,150	\$1,130	2.46%
17	\$46,630	18	\$47,800	\$1,170	2.51%
18	\$47,280	19	\$48,430	\$1,150	2.43%
19	\$47,920	20	\$49,070	\$1,150	2.40%
20	\$48,550	21	\$49,750	\$1,200	2.47%
21	\$49,240	22	\$50,420	\$1,180	2.40%
22	\$49,910	23	\$51,150	\$1,240	2.48%
23	\$50,630	24	\$51,850	\$1,220	2.41%
24	\$51,340	25	\$52,570	\$1,230	2.40%
25	\$52,050	26	\$53,300	\$1,250	2.40%
26	\$52,780	27	\$54,040	\$1,260	2.39%
27	\$53,530	28	\$54,820	\$1,290	2.41%
28	\$54,310	29	\$55,610	\$1,300	2.39%
29	\$55,090	30	\$56,680	\$1,590	2.89%
30	\$56,170	31+	\$57,810	\$1,640	2.92%
31+	\$57,290	31+	\$57,810	\$520	0.91%

* Teachers who were on step 31+ in 2007-08 will also receive a one-time bonus of 1.8%, bringing their total raise to 2.7% (0.9% + 1.8%).

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Note: Longevity Percentages Paid Based on Total Years of Service in North Carolina

<u>YEARS OF NORTH CAROLINA SERVICE</u>	<u>LONGEVITY PERCENTAGE RATES (%)</u>
0 < 10	N/A
10 < 15	1.5
15 < 20	2.25
20 < 25	3.25
25 Yrs or More	4.5