



all in

***Restoring Resources
and
Respect***

#Allin4PublicEd

CONTACT INFORMATION:

Marge Foreman
Margaret.Foreman@ncae.org
919/832-3000, ext. 257
919/522-7312 (cell)

Tim Crowley
Tim.Crowley@ncae.org
919-832-3000, ext. 216
919/999-0995 (cell)

700 S. Salisbury Street
P.O. Box 27347
Raleigh, NC 27611-7347
919/832-3000
800/662-7924
Fax: 919/829-1626
www.ncae.org



**STUDENT-CENTERED
SOLUTIONS FOR GREAT
PUBLIC SCHOOLS**

2016 - 2017 NCAE LEGISLATIVE AGENDA

NCAE 2016-2017 Legislative Agenda

ATTRACTING AND RETAINING QUALITY EDUCATORS

EVERY STUDENT DESERVES A QUALIFIED, COMMITTED EDUCATOR

1. Retaining and recruiting well-qualified teachers means a commitment to professional pay for educators, improving salary steps for veteran teachers, school psychologists and others, restoring master's and other advanced degree pay for those not grandfathered in, and paying longevity outside the teacher's salary schedule the same as all other state and public school employees.
2. Increasing salary and compensation for Education Support Professionals.
3. Improving salaries of school-based administrators, and enhancing leadership development opportunities.

WORKING AND LEARNING CONDITIONS LEAD TO STUDENT SUCCESS

1. Strengthen mentoring program for beginning teachers statewide.
2. Strengthen professional development and leadership development opportunities for all teachers and educators within the school day.
3. Enhance recruitment through Teacher Cadet Program and reinstate Teaching Fellows.
4. Restore the law that limits extracurricular duties for teachers with 27+ years of experience to allow for mentoring.
5. Ensure that all educators can advocate for students based on evaluation requirements and needs.

FAIR EMPLOYMENT, STATE HEALTH BENEFITS, AND RETIREMENT BENEFITS FOR EDUCATORS

1. Due process rights for new teachers and those without career status.
2. Extend the provision of no state taxes on pension benefits for all retirees.
3. Provide retirees with a cost-of-living adjustment (COLA) .
4. Continue maintaining full funding of employee health insurance premiums, enhancing health benefits, and maintaining the current Defined Benefit Pension System.

SUPPORTING STUDENTS' SUCCESS

GREAT LEARNING ENVIRONMENT FOR EVERY STUDENT

1. Restore investments in textbooks and other instructional resources (digital and hard copies), supplies, etc. to pre-recession levels.
2. Implement instructionally sound and safe class size limits in grades 4-12, including weighted class size formulas for specific student populations.
3. Reduce the number of standardized and high-stakes tests on the local level, in line with ESSA, to provide students more opportunities for one-on-one attention with teachers.

RESOURCES FOR STUDENT SUCCESS

1. Ensure public taxpayer funds are used ONLY for public schools and not earmarked for the current or expanded private school voucher program.
2. Continue investing funds for additional Pre-K slots for students.
3. Invest in instructional support by providing qualified teacher assistants in all K-3 classrooms.
4. Increase local flexibility and allow multiple standards to be assessed in Read to Achieve program.
5. Strengthen accountability and transparency for all charter school programs and funding.
6. Eliminate or modify state letter grading of public schools and elevate student growth.
7. Allow local flexibility in the school calendar.
8. Oppose legislation that would implement a Taxpayer Bill of Rights (TABOR).
9. Oppose legislation that creates a one-size-fits-all reform effort or privatizes efforts to address low-performing schools.

SAFE SCHOOLS

1. Increase the number of counselors, social workers, nurses, and school resource officers in schools, based on national standards.
2. Continue full funding of school bus replacement and maintenance.
3. Continue funding panic alarms and other safety measures in all K-12 schools.
4. Oppose any efforts to make gun laws more flexible on school grounds.