

# NCAE

*North Carolina  
Association of Educators*



***STRONG PUBLIC SCHOOLS  
FOR  
EVERY STUDENT***

***2017-2018***

***NCAE Legislative Agenda***

# SUPPORTING STUDENTS' SUCCESS

## GREAT LEARNING ENVIRONMENT FOR EVERY STUDENT



1. Increase per-pupil funding, including textbooks and other instructional resources (digital and hard copies), supplies, etc. to pre-recession levels.
2. Implement instructionally sound and safe class size limits in grades 4-12, including weighted class size formulas for specific student populations.
3. Support reducing local benchmark assessments that would allow more time to teach.
4. Support increasing public school capital building needs.
5. Develop an alternative assessment for students with disabilities.
6. Revise the Occupational Course of Study (OCS) curriculum for students with disabilities, where a certificate or diploma can be awarded.

## RESOURCES FOR STUDENT SUCCESS



1. Ensure public taxpayer funds are used ONLY for public schools and not earmarked for the current or expanded private school voucher programs.
2. Require all private schools receiving public voucher funds to meet the same accountability and performance standards as public schools.
3. Strengthen accountability and transparency for all charter school programs and funding.
4. Provide adequate funding and universal availability of quality pre-K programs for all pre-K children in NC.
5. Invest in instructional support by providing qualified teacher assistants in all K-3 classrooms.
6. Increase local flexibility and allow multiple standards to be assessed in Read to Achieve program.
7. Modify the letter grading of public schools to incorporate federal requirements with growth comprising at least 60 percent of the formula.
8. Allow local flexibility in the school calendar.
9. Oppose legislation that would implement a Taxpayer Bill of Rights (TABOR), or any measure that would limit funding for traditional pre-K-12 public schools.

## SAFE SCHOOLS



1. Increase the number of counselors, social workers, nurses, and school resource officers in schools based on national standards.
2. Continue full funding of school bus replacement and maintenance.
3. Oppose any efforts to make gun laws more flexible on school grounds.
4. Work for the total repeal of HB2.

# ATTRACTING AND RETAINING QUALITY EDUCATORS

## EVERY STUDENT DESERVES A QUALIFIED, COMMITTED EDUCATOR

1. Advocate to reform and develop a comprehensive professional salary schedule for all teachers and other instructional personnel, ensuring experienced educators are included.
2. Restore relevant master's and other advanced degree pay for those not grandfathered in the 2013 session.
3. Reinstate longevity pay in a separate bonus check for all teachers, the same as all other state and public school employees.
4. Increase the salary and compensation for Education Support Professionals.
5. Improve the salaries of school-based administrators, and enhance leadership development opportunities.
6. Strengthen the current educator evaluation system to ensure consistent implementation statewide.
7. Strengthen the mandated teacher licensure renewal process to ensure consistency and fairness statewide, and provide educators with needed support.



## WORKING AND LEARNING CONDITIONS LEAD TO STUDENT SUCCESS

1. Invest in strong statewide mentoring programs, including those required by ESSA.
2. Create opportunities for embedded quality professional development opportunities for teacher leadership in the profession.
3. Enhance professional development for all teachers by restoring full funding and other opportunities, including reinstating the N.C. Teacher Academy, The Professional Standards Board, and NCCAT.
4. Enhance recruitment through the Teacher Cadet Program and reinstating the Teaching Fellows Program.
5. Restore the law that limits extracurricular duties for teachers with 27+ years of experience.
6. Ensure that all educators can advocate for students based on the state educator evaluation standards and student needs.
7. Ensure that teachers have time to teach and engage students in relevant instructional projects.
8. Make necessary changes in the recent class size law where unintended consequences will cause cuts statewide to critical teaching positions (art, music, P.E., etc.).
9. Provide adequate funding, detailed guidelines, and additional training to assist all education employees in the implementation of a free, appropriate public education for students with special needs.



## FAIR EMPLOYMENT, STATE HEALTH BENEFITS AND RETIREMENT BENEFITS FOR EDUCATORS

1. Allow due process rights for new teachers and those without career status.
2. Extend the provision of no state taxes on pension benefits for all retirees.
3. Provide retirees with a cost-of-living adjustment (COLA) .
4. Maintain full funding of the current Defined Benefit Pension System.
5. Continue full funding of employee health insurance premiums, enhancing health benefits without additional cost increases to employees.





all in  
NCAE



# for *Public Education*

#Allin4PublicEd

**Successful Students ♦ Empowered Educators ♦ Strong Public Schools**

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