NCAE advocates to increase the minimum wage for all Education Support Professionals (ESPs) to $15/hr., equal to the minimum wage paid all other state employees.

NCAE advocates for a comprehensive and professional reform of all educators’ salaries based on education and experience, including annual retiree COLAs.

NCAE advocates for a moratorium on any increase in state funding, as well as requiring academic and financial accountability and transparency.

NCAE advocates fully funding Leandro to begin addressing the constitutional requirements of providing academic resources and support for our poorest students, guaranteeing their academic success.

NCAE advocates for restoring full longevity and master’s degree pay for all teachers and school-based administrators helping to recruit and retain high-quality educators for our students.

NCAE advocates for Medicaid expansion to increase capital expansion of medical support for exceptional public school students, low-income family members of our students, and North Carolinian’s most vulnerable citizens.

NCAE advocates for an expansion of funding to hire additional teacher assistants, school nurses, counselors, social workers, and psychologists to address the many mental and emotional challenges our students are facing daily due to COVID 19 while meeting all staffing requirements based on national standards.
EXPAND RURAL BROADBAND ACCESS AND FUNDING

NCAE advocates for an expansion of a rural broadband initiative to bring high-speed internet access to students and educators throughout the state, as well as providing additional funding for digital resources.

RESTORE STATE HEALTH INSURANCE FOR “NEW HIRES”

NCAE advocates for the restoration of state health benefits for all public school “new hires” (including state employees) when they retire, retroactive to January 1, 2021, helping to attract the best and brightest educators to work in our state.

ELIMINATE BAD SCHOOL POLICIES/PROGRAMS

NCAE advocates for the elimination of state-mandated end-of-course (EOC) testing, unless federally required, and rely more on multiple measures of student growth. NCAE advocates eliminating the A-F school grading system. Other indicators should be utilized to identify school progress and success.

INVEST IN THE HEALTH AND WELL-BEING OF ALL N.C. EMPLOYEES

NCAE advocates for paid family and medical leave for all employees to take time off from work when medical emergencies arise without facing economic hardship.

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