



Election 2020 Legal FAQ for Educators Political Dos and Don'ts

Election 2020 is in full swing and many are calling this election cycle the most important election of our lifetime. For us as educators, the future of our profession is again on the ballot; and as stated on the cover of the October 2020 issue of NEA Today, "in Election 2020, we are voting to protect public education." As you are aware, NCAE is actively engaged in the political process and has endorsed candidates throughout the state. NCAE-endorsed candidates can be found here: <https://ncaevotes2020.org/>.

NCAE member engagement is vital to our association and especially during Election 2020. Therefore, it is important that as members engage, they are informed of district policies regarding political speech and conduct. The following is a list of Political Dos and Don'ts to consider as you engage during Election 2020:

DOs

1. Do vote
2. Do be politically active and encourage your family and friends to vote
3. Do campaign for candidates, phone bank, etc., but on your own time
4. Do feel free to put a political sticker on your car
5. Do donate time or money to political causes, including the NCAE PAC
6. Do encourage your students to register to vote
7. Do familiarize yourself with your local school board policies
8. Do contact the NCAE Advocacy Center if you have any questions
9. Do hand the NCAE Apple Cards out at the polls
10. Do talk to your AR or local leadership about how you can get involved

DON'Ts

1. Do not advocate for a candidate or political issue during class or with a student
2. Do not use work time for political purposes
3. Do not use school technology for political purposes, either during or after school
4. Do not wear political apparel or buttons at school
5. Do not talk about politics with colleagues during the school day, if prohibited by Board policy
6. Do not hand out Apple Cards in school
7. Do not put political material in school mailboxes
8. Do not worry about needing photo ID to vote – the courts have temporarily blocked North Carolina Voter ID requirements

ALWAYS Contact the Advocacy Center for questions or concerns at:
1855-275-6223 or www.ASKNCAE.org