

STANDING STRONG FOR PUBLIC SCHOOLS

NCAE Legislative Agenda Platform

GREAT LEARNING ENVIRONMENT FOR EVERY STUDENT

Continue to increase per-pupil funding, including textbooks and other instructional resources (digital and hard copies), supplies, etc. to pre-recession levels

Implement instructionally sound and safe class size limits in grades 4-12, including weighted class size formulas for specific student populations. (special needs, AIG, ESL, DSSF, low wealth, small school, etc.)

Support reducing local benchmark assessments that would allow more time to teach

Support increasing public school capital building needs by passing a statewide School Construction Bond

Develop an alternative assessment for students with disabilities

RESOURCES FOR STUDENT SUCCESS

Advocate for the elimination of for-profit charter takeovers like Innovative School District and private school vouchers

Ensure public taxpayer funds are used ONLY for public schools and not earmarked for the current or expanded private school voucher programs

Require all private schools receiving public voucher funds to meet the same accountability and performance standards as public schools

Strengthen accountability and transparency for all private and charter school programs and funding

Invest in instructional support by funding one teacher assistant in all K-3 classrooms

Increase local flexibility and allow multiple standards to be assessed in Read to Achieve program

Modify the letter grading of public schools to incorporate federal requirements with growth comprising at least 60 percent of the formula

Allow local flexibility in the school calendar to align with community college and complete final semester exams taken prior to winter break

Oppose legislation that would implement a Taxpayer Bill of Rights (TABOR), or any measure that would limit funding for traditional pre-K-12 public schools

Restore funding for literacy coaches, after-school tutors, and other instructional support in middle and high schools

SAFE SCHOOLS

Increase the number of counselors, social workers, nurses, and school resource officers in schools based on national standards

Improve the health and safety of our most vulnerable students by expanding Medicaid

Provide comprehensive community support services like nutrition, health, and after-school programs

Oppose any efforts to make gun laws more flexible on school grounds

Fully fund panic alarms in every classroom and other safety measures for ALL pre-K-12 public schools

Continue full funding of school bus replacement and maintenance

Work for more support to eliminate school bullying and any discrimination against any student or educator

EVERY STUDENT DESERVES A QUALIFIED, COMMITTED EDUCATOR

Advocate to reform and develop a comprehensive professional salary schedule for all teachers and other instructional personnel, ensuring experienced educators are included

Restore relevant master's and other advanced degree pay for those not grandfathered in the 2013 session

Reinstate longevity pay in a separate bonus check for all teachers, assistant principals, and principals; the same as all other state and all other public school employees

Increase the salary and compensation for Education Support Professionals that provides a livable wage

Restore education and experience salary steps for all teachers and principals, and enhance leadership development opportunities

Strengthen the mandated teacher licensure renewal process to ensure consistency and fairness statewide, and provide educators with needed support

Eliminate Pay for Performance based on test scores for teachers and principals

WORKING AND LEARNING CONDITIONS LEAD TO STUDENT SUCCESS

Advocate for an annual stipend for educators to assist with purchasing classroom supplies

Advocate for tax credits and other financial assistance to offset student loans and other educational out-of-pocket costs

Provide state funds to ensure strong statewide mentoring programs, including those required by ESSA

Create opportunities for embedded quality professional development opportunities for teacher leadership in the profession

Enhance professional development for all teachers by restoring full funding and other opportunities, including reinstating the N.C. Teacher Academy, The Professional Standards Board, and NCCAT

Enhance recruitment through the Teacher Cadet Program

Fully restore the Teaching Fellows Program for all education degrees

Restore the law that limits extracurricular duties for teachers with 27+ years of experience

Provide a dedicated planning time and duty-free lunch time for all teachers daily

Ensure that all educators can advocate for students based on the state educator evaluation standards and student needs

Implement a state tuition or loan forgiveness program for teacher education graduates willing to work in low-performing schools, or in areas of critical need

Ensure that teachers have time to teach and engage students in relevant instructional projects

Ensure that full funding is maintained to keep class size requirements for all "special" teaching positions (art, music, PE., etc.)

Provide adequate funding, detailed guidelines, and additional training to assist all education employees in the implementation of a free, appropriate public education for students with special needs

Advocate for an equitable, statewide plan for advanced career opportunities

FAIR EMPLOYMENT, STATE HEALTH BENEFITS, AND RETIREMENT BENEFITS FOR EDUCATORS

Allow due process rights for new teachers and those without career status; and advocate for collective bargaining rights for all public employees

Extend the provision of no state taxes on pension benefits for all retirees

Provide retirees with a cost-of-living adjustment (COLA)

Maintain full funding of the current Defined Benefit Pension System

Restore full funding of employee health insurance premiums, in addition to enhancing health plan benefits without additional cost increases to employees, and provide paid health plan premiums for all retirees